

IRVINGTON

UNION FREE SCHOOL DISTRICT

“Our Future is Now”

Framework for Strategic Planning

Objective

- * A need is present to develop goals to guide the District's work for the next 5 years, identify means to assess goal attainment, and reshape the mission of the school district
- * The planning process will engage the community in a process of identifying needs and strengths to inform the creation of a long-range, 5-year strategic plan
- * To achieve this objective, the Board of Education decided to engage an outside facilitator

Stakeholder Engagement

- * For planning to be successful, stakeholders (staff, students, parents, & community members) play a vital role in the process
- * Community will be encouraged to participate in two public forums and contribute to an online data collection process
- * Opportunity to participate in the Cross-Role Learning Committee, which will be a representative group of the school community to collaborate to craft the plan

Proposed Facilitator

- * Learner Centered Initiatives, LLC
- * Dr. Giselle Martin-Kniep

Giselle Martin-Kniep is the President of Learner-Centered Initiatives and the Founder of Communities for Learning, two different organizations that promote sustained school improvement.

Giselle has a strong background in organizational change and several graduate degrees from Stanford University. She has worked with thousands of schools nationally and internationally in the areas of curriculum and assessment, adult learning, school improvement, leadership development and action research.

Process & Timeline

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|-------------|--|
| October 14 | Community forum (evening)
Begin to recruit Cross-Role Learning Committee participants |
| October 29 | Community forum (mid-day)
Identification and nomination of Cross-Role Learning Committee participants
<i>Prepare to survey to community at large re. vision and current reality</i> |
| November 24 | Cross-Role Learning Committee
Overview of the state of education and anticipated demands of schools
Cull the data from the community forum to refine vision and goals
Begin to identify learning principles
Drafting of document to get input from multiple stakeholders
Explore sources regarding current state of education |

Process & Timeline (cont.)

December 8	Cross-Role Learning Committee refines vision, goals and begins to develop interim indicators
January 13	Cross-Role Learning Committee continues to develop interim indicators along with possible metrics Identification of data to be collected and of input needed to refine existing document <i>Data collection by Cross-Role Learning Committee</i>
February 5	Drafting of versions of strategic planning document for different stakeholders Development of mechanisms for the ongoing review of the strategic planning process including protocols and a calendar for capturing decisions, actions and modifications.
March 9	Completion Date (target date)

Additional Details

Deliverables: Completed strategic plan document
Protocols for the use and review of the document

Cost: \$24,000

Cost includes:

Onsite facilitation

Offsite development of program materials, review and analysis of data, refinement of documents, development of protocols and metrics

Travel expenses



Discussion